Grimley Parish Council's website, hosted by Worcestershire County Council.

Using this website

This website is run, maintained and hosted by Worcestershire County Council. Only the text within is updated by Grimley Parish Council. We want as many people as possible to be able to use this website. For example, that means you should be able to:

- change colours, contrast levels and fonts
- zoom in up to 300% without the text spilling off the screen
- navigate most of the website using just a keyboard
- navigate most of the website using speech recognition software
- listen to most of the website using a screen reader (including the most recent versions of JAWS, NVDA and VoiceOver)

We are in the process of making the website text as simple as possible to understand. <u>AbilityNet</u> has advice on making your device easier to use if you have a disability.

How accessible this website is

We know some parts of this website aren't fully accessible:

- the text won't reflow in a single column when you change the size of the browser window
- you can't modify the line height or spacing of text
- Older PDF documents aren't fully accessible to screen reader software
- you can't skip to the main content when using a screen reader

What to do if you can't access parts of this website

If you need information on this website in a different format like accessible PDF, large print, easy read, audio recording or braille:

- email clerkgrimleypc@gmail.com
- call 07950256363 to reach the Parish Clerk.

The parish councillors will consider your request and the parish clerk will get back to you in 7 working days.

Reporting accessibility problems with this website

We're always looking to improve the accessibility of this website. If you find any problems that aren't listed on this page or think we're not meeting the requirements of the accessibility regulations, contact:

- email clerkgrimleypc@gmail.com
- call 07950256363 to reach the Parish Clerk.

Enforcement procedure

The Equality and Human Rights Commission (EHRC) is responsible for enforcing the accessibility regulations. If you're not happy with how we respond to your complaint, <u>contact the Equality Advisory and Support</u> <u>Service (EASS)</u>.

Technical information about this website's accessibility

Grimley Parish Council is committed to making its website accessible, in accordance with the Public Sector Bodies (Websites and Mobile Applications) (No. 2) Accessibility Regulations 2018.

This website is partially compliant with the <u>Web Content Accessibility</u> <u>Guidelines version 2.1</u> AA standard.

Grimley Parish Council has raised the issue of accessibility as an immediate issue with Worcestershire County Council, who run and manage this website and all the technical parameters therein. We have received reassurance that website services are being given suitable resources to comply with the law by the required deadlines.

Issues with technology

Grimley Parish Council has assessed the cost of fixing these issues by providing a new stand-alone website and believe that doing so now would be a <u>disproportionate burden</u> within the meaning of the accessibility regulations. We will make another assessment when we next do an assessment of website services and possible funding.

Issues with PDFs and other documents

Many of our older PDFs and Word documents don't meet accessibility standards - for example, they may not be marked up so they're accessible to a screen reader.

Some of our PDFs and Word documents are essential to providing our services. For example, we have PDFs with information on how users can access our services, and forms published as Word documents. By September 2025, we plan to either fix these or replace them with accessible HTML pages.

The accessibility regulations <u>don't require us to fix PDFs or other</u> <u>documents published before 23 September 2018</u> if they're not essential to providing our services.

The Clerk is undergoing training to try to ensure that any new PDFs or Word documents the Parish Council publishes will meet accessibility standards.

Issues with interactive tools and transactions

The colour contrast on error messages is too low.

Some of our interactive forms are difficult to navigate using a keyboard. For example, because some form controls are missing a 'label' tag.

These issues have been notified to Worcestershire County Council to fix the issue with colour contrast by September 2025.

We've assessed the cost of fixing the issues with navigating the forms using a keyboard, by providing a new stand-alone website and believe that doing so now would be a <u>disproportionate burden</u> within the meaning of the accessibility regulations. We will make another assessment in 2025.

How we assessed this website

This website was last assessed on 13/09/2023. The assessment was carried out by Grimley Parish Clerk.

This statement was originally prepared on 07/06/2019. It was last updated on 13/09/2023.

Footnote

Clerk & RFO Mrs Lisa Stevens, 9 The Limes, Kempsey, Worcs, WR5 3LG Tel: 01905 820956 Mob: 07950256363 Email: <u>clerkgrimleypc@gmail.com</u> <u>http://e-services.worcestershire.gov.uk/MyParish</u> Facebook: 'Grimley Parish ClIrs Worcs'

Requests for this information in other languages/audio/large print will be reasonably considered.

Please take a moment to read the council's privacy notice, which explains how we use and look after your information, and your rights. They are available by scanning the QR code below, searching 'G' for Grimley and then selecting 'publications'.

Parish Logo shows the miniature 'gorse type' plant Petty Whin (Genista anglica). Found on our local SSSI Monkwood Green Common, it is a plant of acidic heaths and moors which has undergone serious decline over the past century.







