

## Minutes of the Ordinary Meeting of Tibberton Parish Council held on Tuesday 10<sup>th</sup> May 2022

Democratic Period: Members of the public present. One of the matters raised was in relation to Tibberton Parish hall which resulted in the Chairman informing the Clerk and Council that she would contact the PC's legal representative and 'sort the matter' herself. The Clerk reminded the Chairman that it was not within any Councillors remit to act as representative to the Council. The Clerk informed Council that the matter had been pending for many months, the delay being solely due to Tibberton Parish Hall and the Parochial Church Council. Council was reminded that it had only approved requesting legal advice re the draft deed at its April 2022 meeting and the Easter break had interrupted business since then. The Clerk further stated that she had already arranged to phone the legal representative the following day.

### 1. Attendance

Present: Chairman, M. Rowley (MR); C Hartwright (CH); E. Holding (EH); S. Pearson (SP); R. Grimer (RG);  
M Doolin (MD)

Apologies: M. Leci (ML); West Mercia Police; County Councillor M. Baylis

In Attendance: J. Hill (Clerk)

### 2. Declarations of Interest

Declaration of Interests: none

Declaration of Disclosable Pecuniary Interests in items on the agenda: none

Declaration of Other Disclosable Interests in items on the agenda: none

### 3. There were no written requests for the Council to grant a dispensation under Section 33 of the Localism Act 2011.

### 4. Minutes

The minutes of the Ordinary Meeting of Tibberton Parish Council held on Tuesday 5<sup>th</sup> April 2022 were not available. The Clerk explained that she had alerted Council at the April meeting of the busy end of year period and had asked for clarity as to the tasks to be given priority; these were identified as obtaining legal advice re the draft deed in relation to Tibberton Parish Hall and the end of year tasks. Those tasks had been completed within the Clerk's contracted hours. The Clerk intended to work additional hours in order to complete the minutes but unfortunately was unwell during her own time the previous week, the then Chairman had been notified that the draft minutes would not be presented for consideration at the meeting.

Cllr Doolin suggested that if he had been informed, he could have arranged for one of his employees to type the meeting notes up; the Clerk replied that it was unlikely they would read her notes. Cllr Rowley stated it was unfortunate that the Clerk had not thought to record the April meeting, as then anyone would have been able to type up the minutes. The Clerk reminded Cllr Rowley and Council that the Parish Council did not have a policy to cover the PC recording meetings and therefore Council was not able to record meetings.

Cllr Doolin proceeded to question the Clerk as to why work had not been completed, commenting upon the job description and employment hours. Cllr Pearson reminded Cllr Doolin that the Clerk was an employee of Council and it was not appropriate to discuss staffing matters in public. Cllr Doolin responded that it was appropriate, as residents paid the Clerk and she therefore needed to be publicly accountable.

### 5. Address to Council by Cllr Doolin

See published Address, to be recorded as an addendum to the Minutes.

### 6. Report from Marc Bayliss, Worcestershire County Councillor

No report had been received.

### 7. Report from Margaret Rowley, Wychavon District Councillor

See published report, to be recorded as an addendum to the Minutes.

### 8. Reports by Councillors

To receive the reports of Committees and Working Groups and of Councillors representing the Council on outside bodies:

- a) Neighbourhood Watch: SP informed Members that due to his many commitments M. Leci had agreed to act as the representative in future; it was intended to formalise the Neighbourhood Watch role in the village
- b) Community Speed Watch: MR informed Members that the group had held 8 sessions; 2039 vehicles had been monitored with 255 vehicles exceeding the speed limit and 36 reported as speeding, with the highest speed recorded being 49mph
- c) Tibberton Community Land Trust: RG reminded Council re the position with the draft lease of the new village hall that it was awaiting resolution of Tibberton Parish Hall legal matters
- d) County Association of Local Councils: MR stated that the Wychavon Area Committee would meet on 9<sup>th</sup> June 2022 and would receive a presentation on planning related matters.

9. **Report from the local police officer**  
Members noted the report that Police Officers had recently met with Tibberton Community Speed Watch.
10. **Renewal of Insurance**  
a) Members noted the Clerk's report in relation to Insurance companies withdrawing from the Parish Council sector and a late notification which meant that the Parish Council would be exposed to risk and which the Clerk had resolved as an urgent matter, agreeing cover until after the May meeting with the insurance broker.  
b) Proposal: Members unanimously resolved (SP/EH) to accept the offer of insurance from Hiscox for the next 12 months and to complete a direct debit mandate for the same. Cllrs Holding and Pearson to sign the bank mandate.
11. **Membership of Worcester County Association of Local Councils**  
Proposal: Members unanimously resolved (MR/SP) to renew Tibberton Parish Council's membership and to approve payment of the annual subscription.
12. **Planning**  
a) Members noted RG's feedback re the meeting with Mactaggart and Mickel, who are proposing to develop housing in the village; see published report, to be recorded as an addendum to the Minutes  
A member of the public suggested that Tibberton should complete a Neighbourhood Plan. Cllr Rowley stated that was a very good idea and as time was of the essence, she would submit the required paperwork immediately. The Clerk informed Council that such an action would not be lawful as the matter had not been discussed in Council, no proposal had been included on an agenda and no Cllr, including the Chairman, was lawfully able to take, or action, decisions on behalf of Council. Cllr Rowley stated that nonetheless she would submit the paperwork  
b) Application Number: W/22/00854/HP Location: 7 Hillside, Plough Road, Tibberton, Droitwich Spa, WR9 7NL  
Description of Proposal: Proposed single storey front porch and wc extension Applicant: E Milner. Members resolved (EH/MD) to support the application.
13. **Highways and Byways**  
To receive reports of highways (roads & pavements) & byways (bridleways and footpaths) matters from Members, Parish Paths Warden, and the Clerk  
a) Lengthsman: Clerk to request the Lengthsman clears the mud off the pavement by the telephone kiosk  
b) Public Rights of Way: RG Members noted that there were 2 broken stiles which had been reported as had concern about the PRoW by Ravenshill which exits onto the highway.
14. **Correspondence and other matters for consideration and information**  
Members noted that the Clerk had raised a grievance during the meeting; noting also that since the Council did not have a grievance procedure said that grievance needed to be managed under ACAS regulations.
15. **Items for inclusion on a future agenda**  
Grievance; new bank account; website; telephone kiosk; regulatory documentation review; white gates.
16. **Date of Next Meeting**  
The next ordinary meeting of Tibberton Parish Council will be held on Tuesday 7<sup>th</sup> June 2022 at Tibberton Parish Hall.  
Tentative dates for the 2023 Annual Parish Meeting – 24<sup>th</sup>, 25<sup>th</sup> or 26<sup>th</sup> May 2023.

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Chairman, 7<sup>th</sup> June 2022