GRIMLEY PARISH COUNCIL - WORCESTERSHIRE

Meeting room risk assessment

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Adopted by Grimley Parish Council adopted in principle Oct 2023 and fully adopted March 2024

Risk assessment is a systematic general examination of working conditions, workplace activities and environmental factors that will enable the employer to identify any and all potential risks inherent in the place or practices. Based on a recorded assessment the employer should then take all practical and necessary steps to reduce or eliminate the risks, insofar as is practically possible. Making sure that all employees are made aware of the results of the risk assessment. This document has been produced to enable the Parish Council to assess the risks that it faces and satisfy itself that it has taken adequate steps to minimise them. In conducting this exercise, the following plan was followed:

✓ Identify the areas to be reviewed.

s Identify what the risk may be.

Evaluate the management and control of the risk and record all findings.

Review, assess and revise if required.

What are the hazards?	Who might be harmed?	Controls Required	Additional Controls	Action by Who?	Action by when?
FIRE	Councillors (Parish, District and County)	At Meeting	Housekeeping information may be	Chair to give briefing	At meeting.
	Clerk Public/residents including children and	Prior to the commencement of the meeting the Chair will give information on the procedure in the event	provided by the building management as part of their terms of letting.	and paper copies to be available on the Policy Document table. All to be responsible for their own evacuation.	Sign in sheet shall be collected by the Clerk upon emergency exit and handed to the fire brigade if they attend.
	elderly	of a fire or emergency.	Peace Hall, Sinton Green:	Though at the meeting the announcement	
	Press, who may not be familiar with venue.	Peace Hall, Sinton Green: No sprinkler system in	Once fire exit at front and one at the rear. No steps.	could state the following: Parish Councillors will be	
	Visitors, who may not be familiar with venue.	place. Grimley St.Barts' Church: No sprinkler system in place.	Grimley St.Barts' Church: Once fire exit at front and one at the rear. Steps in the porch.	on hand to help those that need additional assistance evacuating – please make yourselves known immediately in the event of an emergency.	

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What are the hazards?	Who might be harmed?	Controls Required	Additional Controls	Action by Who?	Action by when?
MANUAL HANDLING of TABLES AND CHAIRS	Councillors (Parish, District and County) Clerk Well meaning residents lending a hand. Peace Hall volunteers / or church members of staff.	PC team is warm and friendly and so Councillors and Clerk can speak up if they are not able to assist with set up. No expectations. Peace Hall, Sinton Green: Tables are stacked ready for erection. Chairs are stacked on body-height level hooks. Grimley St.Barts' Church: tables require two/three persons to set up and lift once table legs are in position. Chairs are stacked at the back of the church and are on wheeled carriers, requiring ideally two people to assistance push. We often use the pews instead as easier.	Residents are not to be encouraged to assist with set up or tidy away. Peace Hall members have their own risk assessment I place and will be very well versed in sticking to it. Church members of staff may have their own risk assessment in place? Sign in sheet so that those encountering and suffering hazards can later be contacted.	Ideally set up only by Clerk and ClIrs. Active encouragement for others to not get involved, with all politeness. If an item of equipment/furniture is particularly difficult to use/set up/set down/stuck/jammed/ faulty, then it is to be left alone and not used. If no equipment/furniture is sufficiently acceptable to use and set up, the meeting is to be postponed until the situation is reassessed and perhaps an alternative room booking made.	At meeting.

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What are the hazards?	Who might be harmed?	Controls Required	Additional Controls	Action by Who?	Action by when?
SLIPS, TRIPS AND FALLS	Councillors (Parish, District and County) Clerk Public/residents including children and elderly Press, who may not be familiar with venue. Visitors, who may not be familiar with venue.	Ensure that any coats, bags etc do not cause a trip hazard near the tables and seating area. Papers and notes to be kept tidy on table top and not placed on the floor or on seats. Any spills (tea coffee water) to be cleared up straight away. Cables to be kept away from the seats as much as possible and a cable cover used if available. Alternative appropriate covering eg matting to be used if considered suitable.	Only bring to the meeting what is necessary.Peace Hall, Sinton Green: No steps. Clean up materials in the kitchen.Grimley St.Barts' Church: Steps in the porch. Clean up materials in the bell room and the storage room at the back of the church.Do not attempt to lift anyone that has fallen. Call NHS 111 or in an emergency 999 for advice.Sign in sheet so that those encountering and suffering hazards can later be contacted.	All If a fall/trip occurs, care must be taken that those assisting do not also suffer the same fate. Chair and Clerk to therefore take immediate control of the situation and ask all others to stand back until situation is assessed. All ClIrs to supervise arrival of visitors and escort them to public seating as required.	At the meeting

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ELECTRONIC	Councillors (Parish,	It is advised that any	Chair and Clerk are	All	At the meeting
EQUIPMENT	District and County)	computers/tablets/pho	mostly likely to use		
		nes that at the meeting,	such equipment and so	Chair and Clerk to	In advance of meeting.
CABLES	Clerk	are fully charged, thus	orientate table so that	assess situation and	
		reducing the	others do not need to	plan room layout	
Phone battery	Public/residents	requirement for cables.	pass their section of the	accordingly.	
explosion/leak	including children and		room.		
	elderly	Cables to be kept away		All Cllrs to supervise	
Glare/visual		from the seats as much	Sign in sheet so that	arrival of visitors and	
obstruction from	Press, who may not be	as possible and a cable	those encountering and	escort them to public	
Projector	familiar with venue.	cover used.	suffering hazards can later be contacted.	seating as required.	
Projector stands as an	Visitors, who may not be	Mobile phones to be			
obstruction.	familiar with venue.	switched off in			
		meetings. No charging			
		of phones in meetings			
		in order to avoid			
		overheating of CPUs.			
		Projector to be angled			
		correctly away from			
		audience and cllrs.			
		De sus la contra la s			
		Room layout to be			
		Carefully considered.			

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what are the hazards?	who might be harmed?	Controis Required	Additional Controls	Action by Who?	Action by when?		
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Car parking hazards:	Councillors (Parish,	External lights to be switched on where	Postpone meeting if car	All	At the meeting		
(roversing cars)	District and County)		park surface conditions are wet to the point	Chair and Clerk to	In advance of meeting		
(reversing cars) (surface conditions)	Clerk	possible/present	where safety is of a	assess situation in	In advance of meeting.		
(lighting)	CIEIK	IN winter, those that	concern.	advance and upon			
(iighting)	Public/residents	notify of attendance		arrival.			
	including children and	can be offered a site	Try to book venues that				
	elderly	layout and instructed	encourage attendance				
		where best/safe to	on foot.				
	Press, who may not be	park.	Peace Hall, Sinton				
	familiar with venue.		Green:				
		A-board welcoming	Motion activated				
	Visitors, who may not be	visitors and give any	lighting is present.				
	instru	necessary safety	Grimley St.Barts'				
		instructions for car	Church:				
		parking.	Car park is unlit and				
		· · · · · ·	away from church				
		Visitors instructed to	making supervision				
		reverse in to car park bays where possible.	difficult. Arrange				
		bays where possible.	meetings so that the				
			start point is at least in				
			the lighter part of the				
			evening. Attendees will then be familiar with				
			the layout and can				
			apply this in the later				
			darkness.				